



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D West

**Respondent:** Esso Petroleum Company Limited

**At a preliminary hearing held on:** 23<sup>rd</sup> August 2021

**Before:** Employment Judge Pritchard

**Representation**

Claimant: Ms S Berry, counsel

Respondent: Mr JP van Zyl, solicitor

## JUDGMENT

The Respondent's application to strike out the Claimant's claim or to make a deposit order is refused.

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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Employment Judge Pritchard

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Date: 23 August 2021