



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Brahmbhatt  
**Respondent:** Kalsi Plastics (UK) Ltd

**Heard at:** Midlands (East) Region by Cloud Video Platform  
**On:** 19 and 20 July 2021

**Before:** Employment Judge Hutchinson  
**Members:** Mr K P Chester  
Ms R Wills

## Representation

**Claimant:** Aakash Brahmbhatt, Son  
**Respondent:** Jamie Anderson of Counsel

### ***Covid-19 statement:***

***This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.***

# JUDGMENT

The unanimous Judgment of the Tribunal is:

1. The claim of unlawful deduction of wages is withdrawn and dismissed.
2. The claim of unfair dismissal fails and is dismissed.
3. The claim of breach of contract in respect of notice pay fails and is dismissed.
4. The claim of age discrimination fails and is dismissed.

---

Employment Judge Hutchinson

Date: 12 August 2021

JUDGMENT SENT TO THE PARTIES ON

.....

.....  
FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.