



EMPLOYMENT TRIBUNALS

BETWEEN:

Claimant

Respondent

And

Miss A Miklos

VF Northern Europe Limited

AT A PRELIMINARY HEARING

Held: Remotely, via CVP **On:** 28 January 2021

Before: Employment Judge R Clark (Sitting alone)

REPRESENTATION

For the Claimant: Miss Anett Miklos in Person

For the Respondent: Mr Wayne Smith, Solicitor

JUDGMENT

1. The claim of race discrimination is **struck out**. It was presented out of time and it is not just and equitable to extend time.
2. The claim of religion or belief discrimination is **struck out**. It was presented out of time and it is not just and equitable to extend time.
3. The claim of unfair dismissal is **struck out**. The claimant did not have sufficient qualifying service to present such a claim and none of the exceptions applied.

EMPLOYMENT JUDGE R Clark
DATE 28 January 2021

JUDGMENT SENT TO THE PARTIES ON
5 February 2021
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AND ENTERED IN THE REGISTER

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FOR SECRETARY OF THE TRIBUNALS

Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.