



EMPLOYMENT TRIBUNALS

Claimant: Mr D Secada
Respondent: DHU Health Care CIC
Heard at: Nottingham by Cloud Video Platform
On: 22, 23, 24 and 25 March 2021
Before: Employment Judge Hutchinson
Members: M G Austin
Mr C Bhogaita

Representation

Claimant: In person
Respondent: Mr Cameron, Consultant

Covid-19 statement:

This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

JUDGMENT

The Employment Tribunal gave unanimous Judgment as follows:

1. The claims of direct discrimination, harassment and victimisation fail and are dismissed.
2. The claim for an unlawful deduction from wages fails and is dismissed.

Employment Judge Hutchinson

Date: 29 April 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.