



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Hatchard  
**Respondent:** TecQuipment Limited  
**Heard at:** Nottingham  
**On:** 25 & 26 January 2021  
**Before:** Employment Judge S Flint

**Representation**

**Claimant:** In person  
**Respondent:** Mr D Bansal (solicitor)

## JUDGMENT

1. The claim of constructive dismissal is not well founded and is dismissed

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge S Flint

Date: 26/1/2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.