



EMPLOYMENT TRIBUNALS

Claimant: Miss. J Dodds
Respondent: LCS Mortgages Limited
Heard at: Via Cloud Video Platform
On: 24th February 2021
Before: Employment Judge Heap (Sitting alone)

Representation

Claimant: In person
Respondent: Mr. J McCracken – Counsel

COVID-19 Statement

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was V – fully remote. A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

JUDGMENT

1. The claim of constructive unfair dismissal is well founded and succeeds and the Respondent is Ordered to pay to the Claimant a basic award in the sum of £1,118.34.
2. The complaint for unpaid notice pay is well founded and succeeds and the Respondent is Ordered to pay to the Claimant the sum of £745.56.
3. The claim for unpaid holiday succeeds in part to the extent that the Claimant was entitled to a further two days accrued holiday pay and the Respondent is Ordered to pay to the Claimant the sum of £99.00 less any tax and national insurance payments due on that amount.

4. The claim for a redundancy payment fails and is dismissed.

Employment Judge Heap

Date: 24th February 2021

JUDGMENT SENT TO THE PARTIES ON

26 February 2021

Claire Johnson
FOR THE TRIBUNAL OFFICE

Notes:

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.