



EMPLOYMENT TRIBUNALS

Claimant: Miss S Laver
Respondent: The Ground Rent Business Ltd
Before: Employment Judge Lewis
Heard at: East London Hearing Centre
On: 8 February 2021
Claimant: Did not attend
Respondent: Did not attend and had not entered a Response

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of **£3415.38** (8 weeks @ £426.92 per week).
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£3415.38 (8 x £426.92)**. [The Claimant was employed for 8 complete years during which she was over the age of 18 and under the age of 41]
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of **£1878.45**. (22 days @ £85.38 per day).
4. The grand total awarded to the Claimant and payable by the Respondent forthwith is **£8709.21**

Employment Judge Lewis

9 February 2021