



EMPLOYMENT TRIBUNALS

Claimant: Mr V Tandon
Respondent: Ofgem
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 9 June 2021
Before: Employment Judge B Elgot

Representation

Claimant: In person
Respondent: Ms J Williams, Counsel

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

The Employment Judge gave judgment as follows:-

JUDGMENT

1. The claims of unfair dismissal and in respect of unlawful deductions from wages are struck out and DISMISSED because a tribunal has no jurisdiction to hear them.
2. The claims have not been brought within the relevant time limits set out in section 111 and section 23(2) Employment Rights Act 1996.
3. The Employment Judge declines to extend the time limit and is satisfied that there are no reasons why it was not reasonably practicable for the Claimant to present his claims within the relevant time limits.

4. There is no claim for a redundancy payment in this case.

Employment Judge B Elgot
Date: 10 June 2021