



# EMPLOYMENT TRIBUNALS

## Claimant

(1) Miss C Peacher  
(2) Miss CL Payne

v

## Respondent

Miss PE Warman, T/A The Victoria.

**Heard at:** Cambridge (by CVP)

**On:** 18 February 2021

**Before:** Employment Judge Ord

## Appearances

**For the Claimant:** In person.

**For the Respondent:** Kuldeep Shehal (Solicitor).

## COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals.

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

## JUDGMENT

The Judgment of the Tribunal is that the claimants' complaints are not well founded and the claims are dismissed.

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Employment Judge Ord

Date: 23 February 2021

Sent to the parties on: 4/3/2021

N Gotecha  
For the Tribunal Office

**Case Numbers: (1) 3327495/2019 and (2) 3327497/2019 (V)**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.