



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case Number: 4104604/2020**

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**Held via Cloud Video Platform (CVP) on 27 & 28 January 2021**

**Employment Judge Neil Buzzard (sitting alone)**

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**Mr Leonard Mowles**

**Claimant**

**DHL Services Limited**

**Respondent**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The claimant's claims of unfair dismissal and for a redundancy payment are not well founded and are dismissed.

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**Employment Judge Buzzard**

**28 January 2021  
Date of Judgment**

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**Date sent to parties**

**30 January 2021**

**Note**

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Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.