



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4104762/2020

Hearing Held by Cloud Video Platform (CVP) on 1 July 2021

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Employment Judge A Strain

Ms H Johnston

**Claimant
In person**

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20 **Tosh & Co East Limited**

**Respondent
Not present and
Not represented**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

30 The Judgment of the Employment Tribunal is that:

- (1) the claimant was unfairly dismissed by the respondent;
 - (2) the Tribunal makes a **Basic Award** of Four Hundred and Seventy-Eight Pounds and Thirteen Pence (**£478.13**) and **Compensatory Award** of One Thousand, One Hundred and Forty Seven Pounds and Fifty Pence (**£1,147.50**) in favour of the claimant and orders the
- 35 respondent to pay her these amounts.

REASONS

- 5 1. Oral reasons were provided at the conclusion of the hearing.

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Employment Judge:	A Strain
Date of Judgment:	01 July 2021
Date sent to parties:	05 July 2021