



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Steven Smith

✓ Leacroft Lodge Limited t/a Ashcroft Hollow

Heard at: Birmingham by CVP

On: 14 September 2020

Before: Employment Judge Dean

Appearance:

For the Claimant: in person

For the Respondent: Ms Egan of counsel

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimants complaint of Unfair dismissal is dismissed the claimant having less than 2 years employment the tribunal does not have jurisdiction to entertain the complaint.
2. The respondent's application that the claimants complaints be struck out does not succeed.
3. The respondents application that the claimant should be required to pay a deposit as a condition of proceeding to a final hearing of his complaints succeeds.
4. The claimant is ordered to pay a deposit of £50.00 as a condition of pursuing each of his complaints:
 - a. Discrimination arising from something relating to his disability
 - b. Failure to make reasonable adjustments
 - c. Direct Sex discrimination
 - d. Victimisation

Employment Judge Dean
26 February 2021

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.