



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Downs

**Respondent:** Regis UK (In Administration)

**Heard at:** Birmingham via CVP      **On:** 15<sup>th</sup> February 2022

**Before:** Employment Judge Beck

## **Representation**

Claimant: In Person

Respondent: Not represented

# JUDGMENT

1. The claimants claim for breach of contract in respect of unpaid pension contributions is well founded. The respondent shall pay £2,724.96 to the claimant, representing 12 months pension contributions.
2. The claimants claim for maternity discrimination succeeds. The respondent shall pay the claimant compensation in the sum of £2,474.30 for injury to feelings (of which £474.30 is interest). (1082 days x 0.08% x 1/365 x 2000).

**I confirm this judgment has been electronically signed**

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**Employment Judge Beck**  
**Date 15<sup>th</sup> February 2022**