



EMPLOYMENT TRIBUNALS

Claimant: Mr M A Jamil

Respondent: Davies Group Ltd

Heard at: Leeds **On:** 23rd, 24th, and 25th February 2022

Before: Employment Judge Moxon

Representation

Claimant: Attended in person

Respondent: Mr Cordrey, counsel

JUDGMENT

UPON the claimant's complaint of unfair dismissal under the Employment Rights Act 1996:

1. The Claimant was constructively dismissed by the Respondent;
2. The dismissal was unfair;

Remedy

Basic award

3. The Respondent shall pay a basic award of £1,001.22.

Compensatory award

4. UPON the Claimant having suffered no financial losses consequent upon the dismissal, there shall be a compensatory award in the sum of £327.10, which has been calculated as follows:

Loss of statutory rights = £297.40; and

Expenses accrued travelling to a job interview = £29.70

Total

5. The Respondent shall pay the basic and compensatory awards to the Claimant in the aggregate sum of £1,328.32.

Employment Judge **Moxon**

Date: 25th February 2022