



EMPLOYMENT TRIBUNALS

Claimant: Mr D Hallam
Respondent: R & L (BMS) Installations Ltd (in creditors voluntary liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 24 August 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The complaint of unauthorised deductions from wages succeeds and the respondent is ordered to pay the claimant the gross sum of **£1,885.00**.
2. The respondent failed to provide the claimant with a written statement of terms and conditions and is ordered to pay the claimant compensation in the sum of **£754.00**.

Two weeks' wages are awarded as compensation for failure to provide a written statement of terms and conditions. This figure was calculated using an average weekly wage from the information provided by the claimant.

3. The hearing listed on **26 October 2022** is cancelled.

Employment Judge Bright
Date: 20 October 2022