



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms H Yang  
**Respondent:** Ousheng Capital Limited

## JUDGMENT

### Rule 21 Employment Tribunal Rules

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing and Judgment can be made under Rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, as set out below.
3. The claimant was employed by the respondent as an Accounting Manager from 8 March 2020 to 31 October 2021. During her employment she was not paid in full and has brought a claim for the missing payments.
4. According to her claim form she has calculated that the respondent did not pay the following:
  - 4.1 net payments of £386.84 and £3,860.94 = £4,247.77, being payments that were shown on her pay slips but which she did not receive;
  - 4.2 £7,743.68 gross, which is made up of payments that were not shown on her pay slips but should have been;
  - 4.3 £2,733.33 in pension contributions to the pension provider
5. The Tribunal orders the respondent to pay the above payments to the claimant and to the pension provider and to account to HMRC for any tax and national insurance where due.
6. The hearing listed for 13<sup>th</sup> April 2022 will not take place and the parties should not attend.

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Employment Judge E. Burns

Date: 13 April 2022

JUDGMENT SENT TO THE PARTIES ON

13/04/2022.

FOR THE TRIBUNAL OFFICE