



EMPLOYMENT TRIBUNALS

Claimant: Ms GC Graham

Respondent: Cumbria County Council

HELD AT: Liverpool (by CVP)

ON: 9 November 2022

BEFORE: Employment Judge Shotter

REPRESENTATION:

Claimant: In person

Respondent: Mr Paul Brodie, solicitor

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's complaint of unlawful sex discrimination is dismissed on withdrawal.
2. The claim unfair dismissal and wrongful dismissal (breach of contract notice pay) were not presented before the end of the period of 3 months beginning with the effective date of termination of employment. The Tribunal was satisfied that it was reasonably practicable for a complaint to be presented before the end of that period of 3 months, and it considered the complaint was not presented within such further period as the tribunal considers reasonable and the claims are dismissed.
3. The claim for a redundancy payment were not presented before the end of the period of 6 months beginning with the effective date of termination of employment. The Tribunal was satisfied that it was reasonably practicable for a complaint to be presented before the end of that period of 6 months, and it considered the complaint was not presented within such further period as the Tribunal considers reasonable and the claim is dismissed.

9.11.22 Employment Judge Shotter

JUDGMENT SENT TO THE PARTIES ON

16 November 2022

FOR THE SECRETARY OF THE TRIBUNALS