



EMPLOYMENT TRIBUNALS

Claimant: Ms M Urbas

Respondent: Team Industrial Services (UK) Limited

Heard at: Manchester

On: 24 and 25 October 2022

Before: Employment Judge Robinson
Ms S Howarth
Ms P Owen

REPRESENTATION:

Claimant: In person

Respondent: Mr Scaife, Solicitor

JUDGMENT

The judgment of the Tribunal is that the claims of direct discrimination relating to the protected characteristics of age, sex and race fail and are dismissed.

Employment Judge Robinson
Date: 27 October 2022

JUDGMENT SENT TO THE PARTIES ON
27 October 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.