



EMPLOYMENT TRIBUNALS

Claimant: Mr B Norman

First Respondent: Thompson & Howe Ltd t/a Innovations
Second Respondent: Victoria Aitken
Third Respondent: Trisha Leonard
Fourth Respondent: Nicola Nelson
Fifth Respondent: Cath Tweedy

On: 20 May 2022

Before: Employment Judge Sweeney

Appearances

For the Claimant, Julie-Anne Norman

For the Respondent, Thomas Fuller, Employment Tribunal Advocate

JUDGMENT

1. The following complaints are dismissed upon withdrawal against all five respondents:
 - a. Age discrimination and harassment, contrary to sections 13, 19 and 26 Equality Act 2010;
 - b. Religion or belief discrimination and harassment, contrary to sections 13, 19 and 26 Equality Act 2010
2. This judgment does not affect the other complaints of disability discrimination and/or disability related harassment.

Employment Judge Sweeney

31 May 2022