



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Wańczyk  
**Respondent:** Bakkavor Foods Limited  
**Heard at:** Nottingham (via CVP) **On:** 2 September 2022  
**Before:** Employment Judge Heathcote (sitting alone)

## Representation

Claimant: In person  
Respondent: Mr S Healey, Solicitor, Clyde & Co LLP.

## JUDGMENT

The decision of the Tribunal is that:

The Claimant's complaint that there was an unauthorised deduction from his wages is not well founded. This means that the Claimant's claim fails and is dismissed.

Employment Judge Heathcote  
Date: 2 September 2022

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.