



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N Byrne

**Respondents:** Jo Cowan-Brown t/a Happy Days Nursery

**Heard at:** Nottingham

**On:** 13, 15, 16 June 2022

**Before:** Employment Judge Victoria Butler  
Ms J Rawlins  
Mr C Bhogaita

**Representation**

**Claimant:** In person

**Respondent:** Mr I Wheaton, Counsel

# JUDGMENT

The Claimant’s claims of unfair dismissal and indirect sex discrimination fail and are dismissed.

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Employment Judge Victoria Butler

Date: 16 June 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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