



# EMPLOYMENT TRIBUNALS

Claimant: Mr W Akram  
Respondent: Gotham Newco 2 Limited  
Heard at: Nottingham - CVP  
On: 27 January 2022  
Before: Employment Judge Victoria Butler  
Representatives:  
Claimant: In person  
Respondent: Mr R Taylor, Solicitor

***Covid-19 statement:***

***This was a remote hearing by Cloud Video Platform. The parties did not object to the case being heard on this basis. It was not practicable to hold a fully face-to-face hearing because of the Covid-19 pandemic***

## JUDGMENT

1. The claim of breach of contract was presented out of time and it was reasonably practicable for it to have been presented in time. Accordingly, it is dismissed for want of jurisdiction.
2. The claim of race discrimination was presented out of time and it is not just and equitable to extend time. Accordingly, it is dismissed for want of jurisdiction.

---

Employment Judge Victoria Butler

Date: 27 January 2022

JUDGMENT SENT TO THE PARTIES ON

.....

.....  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment Tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-Tribunal-decisions](http://www.gov.uk/employment-Tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.