



EMPLOYMENT TRIBUNALS

Claimant: Ms L Hagele

Respondent: Railway Café SOS Limited

Heard at: East London Hearing Centre (via CVP)

On: 11 and 12 August 2022

Before: Employment Judge Sharkett
Members: Ms A Berry
Mr P Lowe

Representation:

Claimant: Ms C Poulson, Friend

Respondent: Ms Moss, Friend

JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's claim of Automatic Unfair dismissal under s99 Employment Rights Act 1996 is well founded and succeeds.
2. The Claimant's claim of unlawful discrimination under s18 Equality Act 2010 is well founded and succeeds.
3. The Claimant's claim for breach of contract (notice pay) is well founded and succeeds.
4. The Claimant's claim for payment in lieu of holiday accrued but not taken at the date of termination is well founded and succeeds.
5. A remedy hearing is now listed for 3 October 2022.

Employment Judge Sharkett
Date: 23 August 2022