



EMPLOYMENT TRIBUNALS

Claimant: Miss T Hamilton
Respondent: Mr C Turnock t/a Take a Break
Heard on: 26 and 27 June 2023
Heard at: Birmingham Employment Tribunal
Before: Employment Judge Hindmarch
Members: Mrs Hill
Mr Deneen

Appearances

For the Claimant: In person
For the Respondent: Mr Turnock – owner

JUDGMENT

1. The complaint of pregnancy discrimination is well founded and is upheld.
2. After the liability decision was given, the parties reached settlement terms in private. The proceedings are stayed until August 2024 for the terms to be met. The proceedings will be dismissed on 31 August 2024 unless the Claimant informs the Tribunal that terms have not been met.

Employment Judge Hindmarch
5 July 2023