



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondents

Mr C Hodgett-Richardson

Westminster City Council

Heard at: London Central Employment Tribunal (partly by CVP)

On: 14, 15, 17, 20, 22 March 2023 (21 March 2023 in chambers)

Before: Employment Judge Adkin
Ms S Brazier
Mr D Shaw

Representations

For the Claimant: Mr O Lawrence, Counsel

For the Respondent: Ms J Shepherd, Counsel

JUDGMENT

- (1) The following allegations of direct race and direct age discrimination pursuant to section 13 of the Equality Act 2010 were dismissed upon withdrawal: allegations in the list of issues paragraphs 5 b, i, j, k, m.
- (2) The following claims are not well founded and are dismissed:
 - a. Claim of unfair dismissal pursuant to sections 94 & 98 of the Employment Rights Act 1996.
 - b. Remaining allegations in claim of direct race discrimination;
 - c. Remaining allegations in claim of direct age discrimination.

Employment Judge Adkin

Date 22 March 2023

WRITTEN REASONS SENT TO THE PARTIES ON

.22/03/2023

FOR THE TRIBUNAL OFFICE

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant (s) and respondent(s) in a case.