



EMPLOYMENT TRIBUNALS

Claimant: Kamal Hamad

Respondent: SIP Car Parks (1) Limited

Heard at: Manchester

On: 9th February 2023

Before: Employment Judge Cline (sitting alone)

Representation

Claimant: In-person (assisted by an interpreter, Mr Karim)

Respondent: Mr Darren Butler (senior consultant)

JUDGMENT

- 1) The Claimant's claim for breach of contract is well-founded and succeeds. The Respondent shall pay to the Claimant unpaid notice pay of £800 gross.
- 2) The Claimant's claim for unlawful deductions from wages is well-founded and succeeds in part. The Respondent shall pay to the Claimant the sum of £88.12, such consisting of £75 for various expenses and £13.12 for reimbursement of vehicle insurance premiums
- 3) The Claimant's claims for unpaid wages and holiday pay are not well-founded and are dismissed.

Employment Judge Cline

Date: 9 February 2023

Case No: 2402441/2022

JUDGMENT SENT TO THE PARTIES ON

24 February 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2402441/2022**

Name of case: **Mr K Hamad** v **SIP Car Parks (1) Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 24 February 2023

the calculation day in this case is: 25 February 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office