



EMPLOYMENT TRIBUNALS

Claimant: Mr D Koizumi

Respondent: Sports Direct.com Retail Limited

Heard at: Manchester

28 April 2023

Before: Employment Judge Warren (Sitting Alone)

REPRESENTATION

Claimant: In Person

Respondent: Ms Twomey, Counsel

JUDGMENT ON A PRELIMINARY HEARING

The judgement of the tribunal is that :-

1. The claim of age discrimination was presented out of time and it would not be just and equitable to extend time. The tribunal has no jurisdiction with which to hear the claim and it is thus dismissed.
2. The remainder of the claimant's claims of unfair dismissal, disability discrimination, redundancy, breach of contract, unlawful deductions from wages and unpaid annual leave are the subject of a further preliminary hearing on 27 September 2023.

Employment Judge Warren
DATE: 10 July 2023

JUDGMENT SENT TO THE PARTIES
ON DATE: 14 July 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.