



EMPLOYMENT TRIBUNALS

Claimant: Mr W D Dawson

Respondent Wasdell Manufacturing Limited

HELD AT: Newcastle

ON: 27 February – 3
March 2023

BEFORE: Employment Judge Aspden
Mr SJ Lie
Ms A Tarn

REPRESENTATION:

Claimant: Ms Millns, counsel

Respondent Mr Downey, counsel

JUDGMENT

1. The following of the claimant's complaints are dismissed on withdrawal:
 - 1.1. all of the complaints that the respondent subjected him to direct and indirect discrimination and victimisation contrary to the Equality Act 2010;
 - 1.2. all of the complaints that the respondent subjected him to discrimination within section 15 of the Equality Act 2010, other than the complaint about his dismissal;
 - 1.3. the complaint of harassment contrary to the Equality Act 2010 relating to the disciplinary procedure.
2. The unanimous judgment of the Tribunal is that the claimant's remaining complaints of disability discrimination and disability related harassment contrary to the Equality Act 2010 are not well founded and are dismissed.

Employment Judge Aspden

Date 22 March 2023

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.