



EMPLOYMENT TRIBUNALS

Claimant: Mr R Dunning

Respondent: Fred Blake T/A Elite Private Security

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the East Midlands Employment Tribunals on 09/02/2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent failed to provide the claimant with an itemised pay statement in accordance with section 8 Employment Rights Act 1996.
3. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £635.75 gross.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £367.22.
5. The respondent must pay the claimant **£1,002.97** in total.
6. The hearing listed on **21/06/2023** is cancelled.

Employment Judge Welch

Date: 30 June 2023