



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101884/2023

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Held via Cloud Video Platform (CVP) in Glasgow on 1 December 2023

Employment Judge F Eccles

10 Miss C Smith

Claimant  
In person

Indemniss Limited

Respondent  
Not present and  
Not represented

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### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that:

- 20 (1) The respondent shall pay to the claimant a redundancy payment of **£3,711.50**  
(£571 x 6.5 weeks).
- (2) The respondent shall pay to the claimant outstanding holiday pay of **£765.94**  
(£121.58 x 6.3 days).
- (3) The respondent shall pay to the claimant contractual notice pay of **£6,667.56**  
(£2,222.52 x 3 months).
- 25 (4) The respondent shall pay to the claimant outstanding wages of **£729.48**  
(£121.58 x 6 days).

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- (5) The claimant was unfairly dismissed by the respondent and the respondent shall pay to the claimant (i) compensation for loss of earnings of **£1,094.22** and (ii) compensation for loss of statutory rights of **£500**.

5    **Employment Judge:        F Eccles**  
    **Date of Judgment:        1 December 2023**  
    **Entered in register:       13 December 2023**  
    **and copied to parties**

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