



EMPLOYMENT TRIBUNALS

Claimant: Mr D Lindsay

Respondents: The House of Shutters Limited (In Creditors voluntary liquidation) (1)
Secretary of State for Business and Trade (2)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton (by video) **On:** 1 October 2024

Before: Employment Judge Gray

Appearances

For the Claimant: In person
For the First Respondent: Did not attend and was not represented
For the Second Respondent: Mr Soni (Lay Representative)

JUDGMENT

It is the judgment of the Tribunal that the Claimant has not proven on the balance of probability that he is an employee within the meaning of section 230 of the Employment Rights Act 1996, so his claim fails and is dismissed.

Employment Judge Gray
Dated 1 October 2024

Judgment sent to Parties on
14 October 2024 By Mr J McCormick

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>