



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

MS MELANIE FOWLER

V

BETSI CADWALADR  
UNIVERSITY LOCAL HEALTH  
BOARD

HELD REMOTELY BY CVP

ON: 12, 13 & 14 FEBRUARY 2024

BEFORE: EMPLOYMENT JUDGE S POVEY  
MS R HARTWELL  
MR P COLLIER

REPRESENTATION:

FOR THE CLAIMANT:

IN PERSON (SUPPORTED BY MR HANLON)

FOR THE RESPONDENT:

MR WALTERS (COUNSEL)

## JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is not made out and is dismissed.
2. The complaint of discrimination arising from disability is not made out and is dismissed.
3. The complaint of unpaid holiday pay is not made out and is dismissed.

Order posted to the parties on  
15 February 2024

For Secretary of the Tribunals  
Mr N Roche

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EMPLOYMENT JUDGE S POVEY  
Dated: 14 February 2024