



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs H Shafique

**Respondents:** 1. A&A Medical Ltd  
2. 1PhysioUK Ltd

**Heard at Leeds by CVP**

**On:** 18 April 2024

**Before**

**Employment Judge Davies**

**Appearances**

**For the Claimant:**

**In person**

**For the Respondent:**

**Did not attend**

## JUDGMENT

1. The claim was not presented within the time limit in the Employment Rights Act 1996. However, it was not reasonably practicable to do so and the claim was presented within a reasonable period. The Tribunal therefore has jurisdiction to hear the claim.

**Employment Judge Davies**  
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