



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mr S Zawadki

Natur.Group Limited

Heard at: London Central Employment Tribunal

On: 20, 21, 22, 25 March 2024

Before: Employment Judge Adkin

Representations

For the Claimant: in person

For the Respondent: Mr T. Wood, Counsel

JUDGMENT

- (1) Claim for unpaid bonus is successful and the Respondent is ordered to pay the Claimant **£25,000**.
- (2) The following claims are not well-founded and are dismissed:
 - a. Claim of automatic unfair dismissal pursuant to section 103A of the Employment Rights Act 1996;
 - b. Claim of unfair dismissal pursuant to section 94, 98 of the Employment Rights Act 1996.

Employment Judge Adkin

Date 25.3.24

JUDGMENT SENT TO THE PARTIES ON

5 April 2024

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FOR THE TRIBUNAL OFFICE

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant (s) and respondent(s) in a case.

Reasons having been given orally at the hearing, the parties may apply for written reasons within 14 days of the date of this order being sent to them pursuant to rule 62 of the Employment Tribunal (Constitution & Rules of Procedure) Regulations 2013, Schedule 1