



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr S Williams**

**v**

**M&G Plc**

**Heard at:** London Central (by video)

**On:** 4 April 2024

**Before:** Employment Judge P Klimov (sitting alone)

**Representation:**

**For the Claimant:** in person

**For the Respondent:** Mr C Boyle, of counsel

## JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of breach of contract in relation to notice pay is well-founded.
2. The respondent shall pay the claimant **£13,154.31** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay. This figure has been agreed by both parties at the hearing.

**Employment Judge Klimov**

4 April 2024

Sent to the parties on:

11 April 2024

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For the Tribunals Office

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>