



EMPLOYMENT TRIBUNALS

Claimant: Mr Philpott

Respondents: 24 ECO Ltd

Heard at: London South (by CVP)

On: 13 September 2024

Before: Employment Judge Murdoch

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 in respect of wages from 1 to 18 December 2023 is well-founded. The respondent is ordered to pay to the claimant the gross sum of **£1,439** (which is the claimant's weekly gross wage of £654 multiplied by 2.2 weeks).
2. The complaint of breach of contract in relation to one week's statutory notice pay is well-founded. The respondent is ordered to pay to the claimant the gross sum of **£654** (which is the claimant's weekly gross wage).
3. The respondent is therefore ordered to pay the claimant the gross sum of **£2,093** (£1,439 plus £654).
4. The claimant's complaints of breach of contract for expenses (in relation to his safety boots and spirit level) and holiday pay are dismissed following withdrawal by the claimant.

Employment Judge Murdoch

Date 13 September 2024

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.