



EMPLOYMENT TRIBUNALS

Claimant: Miss C O'Keeffe
Respondent: Tippy Tappy Toe Limited
Heard at: Newcastle (by CVP)
On: 12 March 2023
Before: Employment Judge Loy (sitting alone)

Representation

Claimant: In person
Respondent: Mr A Drape, former director

JUDGMENT

The Judgment of the Employment Tribunal is that:-

1. The claimant's claim for unpaid wages in respect of one week's pay 'in hand' is well-founded and succeeds.
2. The claimant's claim for unpaid wages in respect of unpaid service charges is well-founded and succeeds.
3. The claimant's claim for unpaid wages in respect of unpaid additional 'service charges' is well-founded and succeeds.
4. The claimant's claim for unpaid holiday pay is well-founded and succeeds.

The Judgement of the Employment Tribunal on remedy is that:

1. The respondent shall pay to the claimant the **total gross sum of £1083.77**.
2. The has been calculated in the following way:
 - a. Unpaid wages 'in hand': 1 week's pay in the agreed sum of £480.77.
 - b. Unpaid wages for 'service charges' in the agreed sum of £123.00.
 - c. Unpaid wages for additional services in the agreed sum of £300.00.

- d. Unpaid holiday pay in the agreed sum of £180.00.

Employment Judge Loy

12 March 2024

Public access to employment tribunal decisions

“All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.