



EMPLOYMENT TRIBUNALS

Claimant: Mrs A. Fowler
Respondent: Primos Care Limited
Heard at: East London Hearing Centre (in public, by CVP)
On: 22 October 2024
Before: Employment Judge Massarella

Representation
Claimant: In person
Respondent: No attendance

JUDGMENT

The judgment of the Tribunal on liability is that: -

1. the name of the Respondent is amended to Primos Care Limited;
2. the Claimant was unfairly dismissed;
3. the Claimant was wrongfully dismissed (failure to pay notice pay);
4. the Respondent made unauthorised deductions from the Claimant's wages in respect of accrued but untaken holiday pay.

The judgment of the Tribunal on remedy is that the Claimant is entitled to:

1. a basic award of £2,035.20;
5. a compensatory award consisting of:
 - a. past loss of earnings of £358.56;
 - b. past loss of employer pension contributions of £29.40;
 - c. future loss of earnings of £179.28;
 - d. future loss of pension of £5.38;

- e. loss of statutory rights in the amount of £300.**
- 6. The Claimant is entitled to an award £2,007.12 in respect of unpaid notice pay.**
- 7. The Claimant is entitled to an award of £275.60 in respect of accrued but untaken holiday.**
- 8. The Respondent shall pay to the Claimant the total sum of £5,190.54 without deductions of any sort.**

**Employment Judge Massarella
Date: 22 October 2024**