



EMPLOYMENT TRIBUNALS

Claimant: Mr B Barham
Respondent: Gamma Systems Ltd
Heard at: East London Hearing Centre (by CVP)
On: 27 March 2024
Before: Employment Judge Street

Appearances

For the Claimant: in person
For the Respondent: Mr G Lomas, tribunal advocate

JUDGMENT

The Claim in respect of unfair dismissal is outside the jurisdiction of the Tribunal and is dismissed. That is because the Claimant had not been employed by the Respondent for a continuous period of two years at the date of termination of employment.

The Claim brought on 27 October 2023 in respect of breach of contract in respect of bonus is outside the jurisdiction of the Tribunal and is dismissed. That is because it did not arise or was not outstanding on termination. In addition, although it was not reasonably practicable to bring the claim before 23 August 2023, the claim was not brought within a reasonable period thereafter.

Employment Judge Street
Dated: 27 March 2024