



EMPLOYMENT TRIBUNALS

Claimant

(1) Mr S Haxiu
(2) Mr A Bejaj

v

Respondent

Amulet (Churchill Security Solutions) Limited

Heard at: Watford Tribunal **On:** 5,6,7, July 2023

Before: Employment Judge Cowen

Appearances

For the Claimant: Mr Bejaj and Mr Haxiu (in person)

For the Respondent: Mr Scuplak (consultant)

JUDGMENT

- 1 For the reasons given in the oral judgment at the hearing, the First Claimant's claim for unfair dismissal succeeds, subject to a 60% contributory fault.
- 2 For the reasons given in the oral judgment at the hearing, the Second Claimant's claim for unfair dismissal succeeds, subject to a 75% contributory fault.
- 3 A remedies hearing will be listed on 2 October 2023.

Employment Judge Cowen

Date: 20 July 2023

JUDGMENT SENT TO THE PARTIES ON
4 October 2023

FOR THE TRIBUNAL OFFICE

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