



EMPLOYMENT TRIBUNALS

Claimant: Mr M Zuchowicz

Respondent: FLX Construction Ltd

Heard at: Bristol (via video, CVP), in public

On: 20 September 2024

Before: Employment Judge Cuthbert

Representation

Claimant: Represented himself

Respondent: Mr A Nelke (manager at the respondent)

JUDGMENT

1. The claimant's claim for unlawful deductions from his wages succeeds and the respondent is ordered to pay to the claimant the shortfall in pay of £333.50, less any required deductions for tax and national insurance.
2. The respondent's employer's contract claim against the claimant is dismissed, as it does not fall within the jurisdiction of the Tribunal (The Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994).

Employment Judge Cuthbert
Date 20 September 2024

Judgment sent to the Parties on 04 October 2024

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>